



Save the completed report using title and date (example: CASFAA_Treasurer_Mar_2.doc). Submit your report via email to the CASFAA Secretary.

Access and Diversity Report

Executive Council Meeting Date	03/19/2014
Executive Council Meeting Location	Conference Call

Current Committee Members *(For segmental reps and members-at-large only. Only need to update after first submission if changes have occurred...)*

Name, Position Held, Place of Employment)	<ol style="list-style-type: none"> 1. Thomas D. Le, Default Prevention Manager, WyoTech – Long Beach 2. Jennifer Achan, Financial Aid Counselor, UC Riverside 3. David Allen, Chief Financial Officer, MTI College 4. Dewayne Barnes, Associate Director of Financial Aid, California College of the Arts 5. Eddy Conroy, Financial Aid Counselor, Vanguard University 6. Denise Donn, Director of Financial Aid – Scholarships & Veteran Services, San Joaquin Delta College 7. Chris Freeman, Director of Financial Aid, Antioch University Los Angeles 8. Susana Gonzalez, Financial Aid Technician, San Diego City College 9. Jon Hazelgren, Director of Business Development, SOCLE Education 10. Kerri Helfrick, Financial Aid Manager, Corinthian Colleges Inc. 11. Monica Heng, Assistant Director of Financial Aid, Harvey Mudd College 12. Mi (Mary) Hoang, Financial Aid Counselor, Samuel Merritt University 13. Alejandra Hurtado, Financial Aid Analyst, Santa Ana College 14. Darcy Kipnis, Financial Aid Program Specialist, College of the Sequoias 15. William Lindsey, Proprietary Sector Representative, FedLoan Servicing 16. Wilbert Ileses, Director of Financial Aid, Notre Dame De Namur University 17. Edith Magana, Director of Finance, ITT Technical Institute 18. Jesse Marquez, Associate Vice President of Default Prevention, International Education Corporation 19. Monica Martinez, Financial Aid Counselor, California Baptist University 20. Rosemary Martinez-Kepford, School Relations Director, ECMC 21. Audrey Meekins, Debt Management and Loan Counselor, California Baptist University 22. Martha Michel, Associate Director of Financial Aid, California Institute of Technology 23. Denise Pena, Director of Financial Aid, Vanguard University 24. Kyle Porta, Senior Financial Aid Advisor, Heald College – Stockton 25. Maria Elena Ramirez, Assistant Director of Financial Aid & Scholarships, CSU Channel Islands 26. Julie Rehder, Director of Business Development, ELM Resources 27. Donna San Miguel, Associate Director of Financial Aid & Scholarships, CSU San Marcos 28. Cynthia Simon, EOPS & CARE Coordinator, Solano Community College 29. Marilyn Sweet, Senior Financial Aid Officer, NTMA Training Centers 30. Dana Tate, Financial Aid Technician II Outreach/SAP, Mt. San Jacinto College – San Jacinto Campus 31. Robert Weinert Jr., Financial Aid Officer, SJVC – A Private Junior College
---	---

Your Committee Goals <i>(Include progress toward goals and measurement of success.)</i>	<ol style="list-style-type: none"> 1. Increase CASFAA membership and get more aid administrators to volunteer and get involved. 2. Keep membership informed of current industry best practices and training opportunities. 3. Provide outreach and mentorship opportunities. 4. Provide professional development training activities during the year and at annual conference. 5. Plan and host Access & Diversity Reception at annual conference.
---	---

Access and Diversity Report

Summary of issues:

(This might include important info affecting your segment; any significant changes in segmental financial aid programs; any particular issues and concerns that you would like CASFAA E.C. to assist with or address; etc.)

Survey membership on 02/06/14. Question 4 of the survey "What issues/concerns is your student population encountering at your institution?" Below is a summary of the responses:

1. Scholarships, PJ's-dependency overrides, FAFSA
2. Not enough targeted aid.
3. Students are having difficulties paying for college and understanding their options. They are also taking too long to graduate and on many campuses, they are not given the support they need to thrive. This leads to low retention, persistence and graduation rates. We have to graduate more of our minority students and implementing financial aid policies that support the retention and graduation rates of minority students is key to achieving this goal. We are not federal or compliance agents. We are stewards of the public trust and resources, charged with helping students to develop the skills and knowledge required to be productive, contributing members of our society and economy.
4. The access and diversity issues/concerns that our student population is encountering at my institution are that not many Southeast Asian students are being represented.
5. Student's main concerns or issues would be classroom availability and wanting a summer session that the college does not offer
6. Pre-med students are concerned about sources of funding - having enough funding - resolving credit card debt and credit issues before entering med school. Also our pre-med students need help with basic financing and money management skills, and default assistance before entering and during year one of med school.
7. Since we are nonprofit yet private institution our student is not eligible for some of the benefits that other students receive.
8. I have been noticing that the drop out/non-persistence rate for black (Afro-American) males is very high and has been for a few years. It would be good to have a panel discussion on this issue to learn why black males seem to have problems progressing to their degrees. Black females seem to do much better. It seems like a gender difference, rather than about race.
9. Access to services, student retention
10. The openness to accept that we are different. Some are not open enough or even scared to share in regards to racism, discrimination... etc...
11. Treatment of undocumented students.
12. I believe that the students once at CAL struggle just because the number of students is very low. We do offer very good student services and financial aid awards.
13. Access to admission is very low for students of color. It does not represent California's population.
14. Obama immigration reform or dream act
15. The LGBTQ population needs more support and understanding when processing Financial Aid documents.
16. The issue of under representation of diverse students of color, but particularly the absence of young black men in college.
17. UCR has become the university of choice for many black and Latino students, whose numbers remain disproportionately low at other UC campuses. I would like to student to become more engaged in our Campus community.
18. From my experience, I see a gap in knowledge at the lower middle class people of color. These students make just enough that they do not qualify for grants but do not make enough to pay college tuition in cash. How do we help them?
19. International students! At Berkeley-Haas we have a lot of international students and they don't have equitable loan options.

Summary of activities:

(List any activities your committee/segment may be working on)

1. Access & Diversity Committee Selection for 2014
 - a. Invited 2013 ADC members to remain on committee for 2014.
 - b. Created recruitment blast for new volunteers for ADC committee and sent to membership on 1/16/14.
 - c. 31 committee members selected
 - d. Introductory committee conference call on 02/20/14
2. Attended CASFAA Executive Council Meeting 1/15/14 – 1/16/14
 - a. Communicated and received committee suggestions on 2014 conference topics pertaining to Access & Diversity and provided to Conference

Access and Diversity Report

Committee.

- b. Submitted 2014 ADC budget to Fiscal Committee for approval.
3. Created and survey membership regarding A&D issues on 2/6/14.
4. ADC Conference Call on 02/20/14
 - a. Review mission and goals
 - b. Review A&D survey analysis
 - c. Created goals for 2014 and plan training workshops, webinars, and A&D Reception for 2014 Conference tailored to survey responses.
5. Wrote Q1 newsletter article.
6. Participated at Day-at-Capitol in Sacramento on 03/04/14.
7. Partnered with HS Relations Committee for Outreach activities
8. Will discuss revitalizing mentorship program with CASFAA President
9. Developing Access & Diversity Resource Page on CASFAA website

Calendar of Planned Events

(Please list any future training/committee activities, including meetings)

<i>Date</i>	<i>Description</i>	<i>Location</i>
02/2014	Conference Call	Conference Call
TBD	Future Conference Calls	Conference Call
On-going	Development of ADC Resource Page on CASFAA website	CASFAA Homepage
TBD	HS Outreach	TBD
TBD	Mentorship Program	CASFAA
TBD	Webinars	Webinars
TBD	Summer Training	TBD
11/2014	ADC Reception at annual conference	Anaheim, CA